

Vol. 11 | BIBOON 2023

# BIIDAAJIMOWIN

Providing Life Journey Support Services



Photo provided by Akwe:go Worker, Shonie Felix

## OUR VISION

A welcoming Indigenous community that nurtures healing, culture, traditions and self-determination.

## OUR MISSION

Rooted in culture, the Thunder Bay Indigenous Friendship Centre strengthens the lives of Indigenous people by providing holistic supports, services and advocacy.



## MESSAGE FROM THE EXECUTIVE DIRECTOR

The days are shorter and the weather is cooler...it's time to welcome winter and share some seasonal programming at TBIFC! We have just celebrated our 51st annual Children's Christmas Party – chi-miigwetch for all that participated, volunteered, and donated to this event!

We have some exciting programs and activities taking place during the winter moons, including cultural, child & youth, wellness, education, and justice programming. Read on to see what we have planned for the season... and stay well, friends!

*Charlene Baglien*

## WELCOME TO OUR BIBOON (WINTER) NEWSLETTER!



## IN THIS ISSUE:

- Children & Youth Services
- Wellness Services
- Employment & Education Services
- Justice Services
- Transitional Housing Services
- And more!

More information can be found on our website: [www.tbifc.ca](http://www.tbifc.ca)

[facebook.com/ThunderBayIndigenous  
FriendshipCentre](https://facebook.com/ThunderBayIndigenousFriendshipCentre)

Instagram: @officialtbifc

# CHILDREN & YOUTH SERVICES

## Wabagonee EarlyON

Wabagonee Early ON provides programming for families with children 0-6. In January, we will be hosting a hand-drum making workshop. Keep a close eye on facebook for further details.

Be sure to drop in to our new space at Vance Chapman School!

For more information, contact Jade at [jade.christian@tbifc.ca](mailto:jade.christian@tbifc.ca) or Kalista at [kalista.reid@tbifc.ca](mailto:kalista.reid@tbifc.ca) / 807-767-2512



## Akwe:go Program (All of Us)

The Akwe:go program is partnering with Wasa-Nabin, Children's Mental Health, and Indigenous Healthy Living programs to offer seven-week skiing lessons for children and youth who are registered clients in the programs.

Spaces will be limited. Additional information will be provided in the near future.



For more information  
contact Shonie at  
[shonie.felix@tbifc.ca](mailto:shonie.felix@tbifc.ca)  
/ 807-345-5840  
ext. 9076

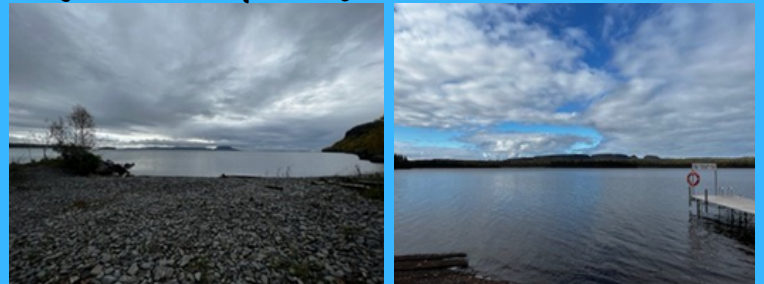
## Youth Life Promotions Program

The Youth Life Promotion program provides mental health and well-being programming across all four quadrants of the medicine wheel, engaging youth in diverse programs.

Youth have been participating in land-based programming exploring both urban and rural locations around the city.

✨ ✨ ✨ **Currently accepting new clients!** ✨ ✨ ✨

**Stay tuned for upcoming winter land-based activities**



For more information contact Payton at  
[payton.day@tbifc.ca](mailto:payton.day@tbifc.ca) /  
807-345-5840 ext. 9093

## Wasa-Nabin Program (To Look Ahead)

The Wasa-Nabin Youth Program provides Urban Indigenous at-risk youth ages 13 - 18 with support and tools to make positive choices. New clients are being accepted at this time.

On October 30, 2023, the child and youth team and TBIFC Youth Council held a Halloween maze walk through for the community. We had 162 individuals come out and participate. Participants in the maze donated non-perishable food items for our monthly food bank.



For more information, please contact Lisa at [lisa.lester@tbifc.ca](mailto:lisa.lester@tbifc.ca) / 807-345-5840 ext. 9078



# CHILDREN & YOUTH SERVICES

## Children's Wellness Program

The Children's Wellness Program aims to foster the health and wellbeing of high risk Urban Indigenous youths aged 7-15, their families and community.

The Children's Wellness Program will be focusing on in-school and one-on-one programming this winter to ensure clients and students alike have access to culturally appropriate supports and services.

**For more information, contact Patricia-Lee**  
[patricia-lee.dunnigan@tbifc.ca](mailto:patricia-lee.dunnigan@tbifc.ca) /  
807-345-5840 ext. 9083



## Indigenous Family Support Program

The Indigenous Family Support Program (IFSP) is partnering with Bingwi Neyaashi Anishinaabek - Family Centre to provide Traditional Parenting in the new year.

IFSP will also join Our Kids Count to bring songs and stories for families with children 1-3 years of age for the Mother Goose program. Keep an eye on our Facebook page for further details.



**For more information please contact Kaitlyn at**  
[kaitlyn.renzi@tbifc.ca](mailto:kaitlyn.renzi@tbifc.ca) / 807-345-5840 ext. 9051

## Enhanced Youth Outreach Workers

The Enhanced Youth Outreach Worker program provides holistic, culturally informed counseling supports to high risk youth aged 12-21 and helps support families in navigating and connecting with mental health and wellness services in the community.

We are currently accepting referrals - please reach out to the Enhanced Youth Outreach Workers



**For more information contact**  
**Kylie at** [kylie.marion@tbifc.ca](mailto:kylie.marion@tbifc.ca) /  
807-345-5840 ext. 9022  
**or Marco at**  
[marco.pasinelli@tbifc.ca](mailto:marco.pasinelli@tbifc.ca) /  
807-345-5840 ext. 9021

## 11 WAYS TO GET OUTDOORS IN THE WINTER!



1. Build a fort.
2. Build a fire.
3. Build an obstacle course in the backyard.
4. Have a winter picnic.
5. Go for a hike.
6. Visit the conservatory.
7. Make Pinecone bird feeders.
8. Try cardboard box sledding!
9. Go to a playground.
10. Go on a nature scavenger hunt.  
This Biboon, be on the lookout for things like berries, seedpods, acorns, evergreens. Pay attention to the bark on different types of trees and examine it closely with a magnifying glass.
11. Visit a lake or pond to see it transform into ice!



**Submission from**  
**Children's Wellness Worker,**  
**Patricia-Lee**

# WELLNESS SERVICES

## Indigenous Healthy Living Program

### **Upcoming Program: Nutrition Night Workshop**

Join Healthy Living and Wiisinadaa: Let's Eat programs for a nutrition workshop learning how to read and compare nutrition labels, apply the medicine wheel in your life, and win nutritional prizes at bingo!

**Date: TBA February**

For more information, contact  
Shae-Lynne at  
[shaelynn.willanen@tbifc.ca](mailto:shaelynn.willanen@tbifc.ca)  
807-345-5840 ext. 9084

## Indigenous Language Revitalization Program

Boozhoo, Aniin, the Indigenous Language Revitalization Program continues to provide a variety of programs and partnerships. Watch for updates on the TBIFC Facebook page for Winter programming.

Upcoming Drop-In Program:  
**Anishaabemowin Coffee Talk**

**January 10/24**

**February 7/24**

7-9 pm at Howl at the Moon

For more information please contact  
Genevieve at [genevieve.desmoulin@tbifc.ca](mailto:genevieve.desmoulin@tbifc.ca) /  
807-345-5840 ext. 9054

## Life Long Care Program

Upcoming programs we have scheduled for the Biboon Season include:

- Intergenerational programs including Ribbon Skirt/Pants/Vest making workshops
- Diabetic friendly cooking programs
- Belt Making workshops



Photo from program "Baking with Kokum" in partnership AKWE: GO program.

For more information contact  
Kathy at [kathy.spence@tbifc.ca](mailto:kathy.spence@tbifc.ca) /  
807-345-5840 ext. 9066 or  
Nathaniel at [nathaniel.mcguire@tbifc.ca](mailto:nathaniel.mcguire@tbifc.ca) /  
807-345-5840 ext. 9061

## Treatment and Aftercare Program

The Treatment and Aftercare Program offers **Walk-In Addictions Services** on Tuesdays and Thursdays from 1:00 pm - 4:30 pm for anyone seeking one-on-one support, addictions counselling, assistance with treatment applications or any other addictions related supports. No appointment is necessary.

The "Red Road to Wellbriety" program will be offered weekly every Tuesday evening at Howl at the Moon starting January 16th and virtually Thursday evenings starting January 18th.



For more information or to register for programming please contact Janet at [janet.mcquaid@tbifc.ca](mailto:janet.mcquaid@tbifc.ca) / 807-345-5840 ext. 9064



# WELLNESS SERVICES

## Indigenous Healing & Wellness Program

### **Anishinaabe Kwe**

*12-week Certificate Program  
A Cultural Approach to Partner  
Assault Response Program (PAR)  
for Women*

**Next session starts:**

**January 16th 2024**



**Participants will be supported in:**

- identifying abusive behaviour
- discussing the impacts of violence
- learning and practicing respectful ways to address conflict



**For more information please contact  
Melissa at [melissa.mccool@tbifc.ca](mailto:melissa.mccool@tbifc.ca) /  
807-345-5840 ext. 9058**

## Building Gender Diverse Communities

The Building Gender Diverse Communities Program aims to create safer spaces for 2SLGBTQIA+ individuals. This extends to allies, caregivers, and loved ones looking for information and support in how to become a better ally.

With the goal of supporting everyone throughout their journey to explore their identity, this program offers gender affirming gear and provides peer mentorship to create care plans.

**Stay tuned for upcoming Safer Spaces & 2SLGBTQIA+ programming !**



**For more information contact Logan at  
[logan.mcivor@tbifc.ca](mailto:logan.mcivor@tbifc.ca) / 807-345-5840 ext. 9071**

## Wiisinadaa: Let's Eat! Program

### **Tips to Manage Diabetes in the Winter**

For many people with diabetes, as the temperature drops, blood sugars rise. That is because when snow, ice and cold weather keep you inside, you may exercise less and eat more.



**Here are some tips to help you during the winter months:**

1. Have a plan for the holidays by planning meals and moderating special treats.
2. Protect your feet with the right winter footwear and wearing moisture wicking socks to keep them dry. Apply moisture to your feet to keep infections at bay.
3. Keeping up with physical activity is vital to managing your sugars. Add activity for the cold months, like yoga, and ask your family or friends to join you!
4. People with diabetes risk serious complications from Covid-19 and flu so make sure to protect yourself. Wash your hands with soap and water to prevent germs from spreading and practice social distancing in public settings.
5. Check your blood sugar regularly, and more often if you are ill or having symptoms of low blood sugar. You may find it harder to test your blood sugar in winter, as temperatures can chill your hands, making testing more painful. Try warming your hands before testing to make it more comfortable and get a good reading.

**For inquiries, please contact Sheena at  
[sheena.campbell@tbifc.ca](mailto:sheena.campbell@tbifc.ca) /  
807-345-5840 ext. 9088**

# WELLNESS SERVICES

## Indigenous Mental Health and Wellness Program

Winter is a gift, and brings with it joys: snowy days, activities and holidays that bring us together with family and friends. However, the cold, shorter days with less daylight can also bring changes like lower moods and depression.

The five weeks before the winter solstice and the five weeks after the solstice often are times when our mental and emotional health can really spiral downwards.

If this happens:

1. Be aware that the dark and cold DO impact our moods.
2. Connect with someone or some activity that feels like sunshine. Join a group, book a counselling session, reach out to a crisis line if necessary. (Crisis Response 24/7 807-346-8282)
3. Show yourself the same compassion and patience that you would show anyone else who struggles.

Tough times do not last, but tough people do. You are never truly alone, our Creator and community do care for and support you.



For more information, please contact  
Tara at [tara.hahkala@tbifc.ca](mailto:tara.hahkala@tbifc.ca) /  
807-345-5840 ext. 9096

## Creating Safer Spaces Project

The Creating Safer Spaces Project supports women, girls and 2SLGBTQIA+ individuals to enhance safer spaces with a compassionate informed lens.



The words we use have powerful effect on us- both positive and negative. Certain words or labels can create stigma and shame or blame. 2SLGBTQ+ culture and community teaches us about self-determination and affirming language.



A magnetic poem by a youth created at the 2SLGBTQ+ Picnic in summer of 2023.

Watch for upcoming winter Safer Spaces & 2SLGBTQIA+ programming by visiting our Facebook or Instagram page!



For more information please contact our  
Sexuality & Gender Equity (SAGE) Liaison Worker,  
Jayal at [jayal.chung@tbifc.ca](mailto:jayal.chung@tbifc.ca) /  
807-345-5840 ext. 9057

## Kizhaay Anishinaabe Niin Program

*Kizhaay Anishinaabe Niin "I am a kind man" is a culturally based Partner Assault Response (PAR) program for men and is recognized as an Indigenous-specific Intimate Partner Violence Prevention Program.*

The winter session of Kizhaay is now FULL  
Registrations are being accepted for the spring session,  
which will begin on April 4th, 2024.

For more information or to register, contact Paul at  
[paul.cloutier@tbifc.ca](mailto:paul.cloutier@tbifc.ca) / 807-345-5840 ext. 9079



# EMPLOYMENT & EDUCATION SERVICES

## Anishinawbe Skills Development Program

### **ASDP offers four core programs/services:**

1. The **Anishinawbe Skills Development Program** is a Literacy and Basic Skills program, funded by the Ministry of Labour, Immigration, Training and Skills Development through Employment Ontario. It helps adults 19+ to develop and apply pre high school level literacy, numeracy, interpersonal and digital technology skills to achieve their goals.
2. The **Corrections Literacy Initiative** is a Literacy and Basic Skills pilot partnership with the Ministry of the Solicitor General that helps adults to develop and apply literacy and numeracy skills at the District Jail.
3. The **Corrections Literacy Initiative (Expansion)** is a Literacy and Basic Skills pilot partnership with the Ministry of the Solicitor General that helps adults to develop and apply literacy and numeracy skills at the Correctional Centre.
4. **New Directions Speakers School** is a 14 week course that runs twice a year teaching public speaking and leadership skills in an environment of peer support and within the context of education in social justice issues; guest speakers present on issues relating to disability, poverty, and unemployment.



### **ELIGIBLE CLIENTS:**

The Anishinawbe Skills Development Program is open to anyone who is:

- An Ontario resident
- 19+
- At or above Canadian Language Benchmark 6 for speaking and listening
- At or below level 3 of the Ontario Adult Literacy Curriculum Framework

**For more information contact:**

**Walter at [walter.prettie@tbifc.ca](mailto:walter.prettie@tbifc.ca) / 807-345-5840 ext. 9074**

**or**

**Melissa at [melissa.bonneville@tbifc.ca](mailto:melissa.bonneville@tbifc.ca) /  
807-345-5840 ext. 9073**

## Apatisiwin Employment Program



**Happy Holidays!!!**

**Minobii Niibaa Anama'e Giizhiigad!!**

**Happy New Year!!!**



### **Get ready to apply for summer jobs:**

Summer Employment opportunities are posted early in the year, by February for City of Thunder Bay jobs, and before the end of the post-secondary education winter term.

Look for these openings on job banks across the media and posted on institution webpages!

<https://www.lakeheadu.ca/faculty-and-staff/work-study-program>

<https://www.ontario.ca/page/careers-summer-employment-opportunities>

<https://www.thunderbay.ca/en/city-hall/summer-student-employment.aspx>

**For more information contact:**

**Stanley at [stanley.legarde@tbifc.ca](mailto:stanley.legarde@tbifc.ca) /  
807-345-5840 ext. 9086**

# EMPLOYMENT & EDUCATION SERVICES

## Alternative Secondary School Program: Kendomang Zhagodenamnon Lodge North and South

### Site 1- Hammarskjold High School (North)

During the Dagwaagin season, students received Moose Teachings & made Birch Bark Moose Callers with special guest Thomas Lachinette.



Students from Kendomang Zhagodenamnon South also joined our class for drumming with an Elder.



For more information please contact  
Andrea at [andrea.donio@tbifc.ca](mailto:andrea.donio@tbifc.ca)  
/ 807-345-5840 ext. 9092 for  
Hammerskjold High School ASSP

### Site 2- Westgate High School (South)

Students are currently in the beginning stages of making mitts.

Students traced a mitt outline on their hide, and cut it out. Some students started sewing the thumbs with a needle and sinew.



We are all excited to have  
them finished for Biboon!



For more information please contact  
Shannon at [shannon.sportak@tbifc.ca](mailto:shannon.sportak@tbifc.ca) /  
807-345-5840 ext. 9046 for  
Westgate Colligate High School ASSP



# JUSTICE SERVICES

## Indigenous Courtworker Program

### How can a Courtworker help me in Court?

- Connect you with legal counsel
- Provide education
- Ensure understanding of court processes and procedures
- Provide advocacy and support
- Assist in accessing, interpret, prepare court documents
- Provide information on the nature of the charges
- Explain rights, role and responsibilities
- Promote alternative/restorative justice
- Make appropriate referrals
- Provide resources



**For more information contact:**

**Courthouse Office: 807 475-7371 or 807 475-7370**

**Terrence Franck: [terrence.franck@tbifc.ca](mailto:terrence.franck@tbifc.ca) / 807-620-7178**

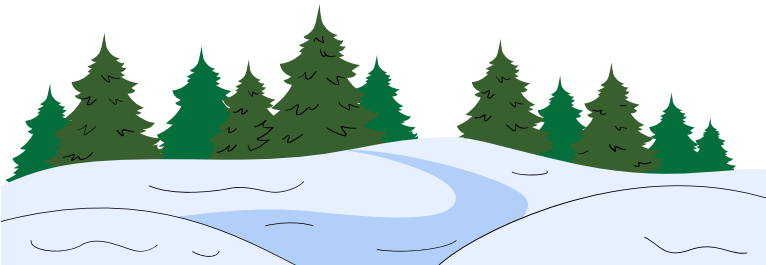
**Claudia Legarde [claudia.legarde@tbifc.ca](mailto:claudia.legarde@tbifc.ca) / 807-620-7357**

**Danielle King: [danielle.king@tbifc.ca](mailto:danielle.king@tbifc.ca) / 807-620-6953**

## Indigenous Bail Verification and Supervision Program

The Indigenous Bail Verification and Supervision Program provides access to culturally appropriate programming for Indigenous individuals released on bail.

This program supports individuals to meet their conditions while reintegrating into the community by providing them with tailored supports.



**For more information contact: Kayla at [kayla-may.knapp@tbifc.ca](mailto:kayla-may.knapp@tbifc.ca) / cell 807-633-6071 / 807-345-5840 ext. 9065 or Cam at [cam.goodman@tbifc.ca](mailto:cam.goodman@tbifc.ca) / cell 807-620-8187 / 807-345-5840 ext. 9064**

## Drug Treatment Court (DTC) Services

The Drug Treatment Court, in partnership with Anishnawbe Mushkiki Aboriginal Health Access Centre, provides direct services and referrals to ensure eligible DTC clients receive appropriate and timely services.

This program creates and implements case management plans, supports interventions across the continuum of care, assists with aftercare goals for sober living and recovery, and works in partnership with judicial and health care partners.



**For more information contact John at [john.dulude@tbifc.ca](mailto:john.dulude@tbifc.ca) / cell 807-620-0725 / 807-345-5840 ext. 9077**

# JUSTICE SERVICES

## Youth Justice Committee

Youth Justice Committee allows young people between the ages of 12 and 17 charged with a first time nonviolent offences to be accountable for their actions in a way that promotes community healing and growth.

Youth and victims are brought together in a safe place with volunteers from the community to come up with solutions. This process of restorative justice allows the youth to see that there is a real person at the other end of their crime and allows the victim to see that the young person is more than just a criminal. Youth Justice Committees allow for a greatly increased chance of receiving meaningful restitution or reparation, an opportunity to resolve the incident in a peaceful way and for all parties to experience a sense of closure. We are making a positive impact within the community of Thunder Bay.



For more information contact  
Dwayne at [dwayne.elliott@tbifc.ca](mailto:dwayne.elliott@tbifc.ca) or  
807-475-7370

## Victim Advocate Program

The Victim Advocate Program provides individuals harmed by crime with support and encourages participation in the Restorative Justice processes within the Friendship Centre.

Support can include referrals to appropriate services within the Friendship Centre and to external agencies and services.

The Caseworker will provide education, support and advocacy while participating in the Restorative Justice process. Victim Advocacy support is available for individuals attending Indigenous Peoples Court.

For more information contact Rory at  
[rory.bellin@tbifc.ca](mailto:rory.bellin@tbifc.ca) / cell 807-620-8941  
/ 807-345-5840 ext. 9095

## Indigenous Community Council Program

ICCP is a voluntary pre and post charge diversion program for Indigenous individuals who are prepared to accept responsibility as it relates to their current offence(s).

### Diversion focuses on:

- Healing through restorative justice
- Accountability
- Equality of all participants
- Wholistic care
- Identifying root causes of behaviours
- Involvement in the justice system
- Cultural focus

For more information contact Linda at  
[linda.mcguire@tbifc.ca](mailto:linda.mcguire@tbifc.ca) / cell 807-620-8210 /  
807-345-5840 ext. 9062 or  
Rachel at [rachel.peterson@tbifc.ca](mailto:rachel.peterson@tbifc.ca) /  
cell 807-620-8107 / 807-345-5840 ext. 9053



# JUSTICE SERVICES

## Indigenous Peoples' Court Program

The IPC program works in partnership with volunteers, Elders and Knowledge Keepers that assist in developing healing plans within the court process, along side with the presiding Judge.

For more information contact Savannah at  
[savannah.upton@tbifc.ca](mailto:savannah.upton@tbifc.ca) /  
cell 807-620-7602 / phone 807-345-5840 ext. 9059



Crane clan - "Ajijaak  
Dodem" - members  
are often referred to  
as 'external leaders.'

These are often  
individuals who  
possess the gift of  
voice, leadership, and  
advocacy for their  
communities and can  
carry great knowledge  
and foresight.

One way to  
remember this is to  
look at the Crane  
itself. It stands tall  
above the waters and  
can see the  
surrounding world  
while still standing in  
its environment.



Great Blue Heron

# YOUTH TRANSITIONAL HOUSING SERVICES

The Youth Outreach Team supports urban Indigenous youth experiencing homelessness or at risk of insecure housing. While providing street outreach, we also partner with Metis Nation of Ontario, Elizabeth Fry Society, PACE, and Kwae Kii Win to provide life skills programming, community kitchens, and case management support.

Appointments for intakes can be made during walk-in hours or by connecting with the Outreach team via phone or email. Please reach out for assistance with housing, mental health services, and addiction support!

**This winter, you can find the team at Brodie St. Library  
on Tuesday afternoons from 1:30pm-4:30pm  
and on the Care Bus every  
Wednesday and Thursday from 1pm to 5pm!**



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**The Youth Outreach Team provides  
community kitchen programming at  
PACE!**

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## Contact our team!

Olivia at [olivia.gray@tbifc.ca](mailto:olivia.gray@tbifc.ca) / 807-345-5840 ext. 9036  
Nimkee at [nimkee.magiskan@tbifc.ca](mailto:nimkee.magiskan@tbifc.ca) / 807-345-5840 ext. 9048  
Joe at [joe.everett@tbifc.ca](mailto:joe.everett@tbifc.ca) / 807-345-5840 ext. 9049  
Lichelle at [lichelle.hillman@tbifc.ca](mailto:lichelle.hillman@tbifc.ca) / 807-345-5840 ext.9094



# GENERAL UPDATES



## Happy Holidays!

*The Board and Staff wish you a joyous  
Holiday and Happy New Year!*

Please be advised that our Centre will  
be closed starting the afternoon of  
December 22, 2023.  
We will reopen January 8, 2024.



### TBIFC Youth Council

For youth and young adults ages 13-24, actively involved in skill development, community event facilitation, volunteering, and advocacy. Meetings are held every second Tuesday night, featuring various activities. Meetings will begin again in the New Year and the Youth Council is open to new members.

Those who are interested in joining Youth Council can reach out to Payton at [payton.day@tbifc.ca](mailto:payton.day@tbifc.ca) or extension 9093.

TBIFC membership applications  
are available for the 2024 calendar  
year!

The application is available on our  
website:

<https://tbifc.ca/get-involved/>

Annual cost for membership is  
\$1.00

TBIFC community members who self  
identify as Indigenous and are 18  
years of age or over  
can apply for a full membership.

### XAVIER MICHON MEMORIAL AWARDS 2024

Each year in March TBIFC  
remembers  
the Grandfather of the Friendship  
Centre, Xavier Michon, and we award  
two youth with the Xavier Michon  
Memorial Award.

**Save-the-Date:** March 21, 2024

Invitations will be mailed to volunteers  
in the new year!

### UPCOMING FOOD BANKS

January 16  
February 13  
March 19

Registration is required.  
Please visit [tbifc.ca](http://tbifc.ca) or our  
Facebook page for updates  
and details.



*TBIFC is dedicated to providing a healthy and safe environment for everyone;  
scented and fragrant products are not to be worn or used at TBIFC sites.*

# ACKNOWLEDGEMENTS: Chi-Miigwetch!

Thank  
you!

Chi-Miigwetch to the following organizations and businesses for their contributions to our centre:

**Stockwoods LLP**  
**Milk & Water Baking Co.**  
**Enbridge**

## Chi-Miigwetch for the generous donation from the United Food and Commercial Workers Unions Local 175 & 633!

Thunder Bay Indigenous Friendship Centre's monthly food bank has grown beyond our food security committee's capacity. We operate by appointments and over the last year, these bookings fill up quickly - often within hours of opening. Food insecurity is growing and we rely on our community partners and donors in order to meet those needs. This generous donation from UFCW Canada Locals 175 & 633 will greatly assist the 250-275 people a month who access our services.

**Chi-Miigwetch for your donation and kindness.**



Alex Stubbs, UFCW Local 175 Representative, and UFCW Locals 175 & 633 Executive Board members Lynn Swiderski, Brian Kozlowski, Rick Szyja, Murray McCrae, and Lynne Grant.

**Superior Shores Gaming Association** supports over 80 charities throughout Thunder Bay. Every time you play, eat or drink at Superior Shores, you're helping charitable organizations do great work in our community! We would like to acknowledge the support Superior Shores Gaming Association provides. Funds are used for TBIFC utility costs.

When You Play,  
Everyone Wins



435 Memorial Ave.  
(807) 345-4946

[www.superiorshoresgaming.com](http://www.superiorshoresgaming.com)



*Miigwetch to all of our funders,  
partners, and contributors!  
Your support ensures essential  
services and programming within our  
community.*

THANK  
you



**Interested in making a donation?**  
**Please visit our donation page at:**

**<https://tbifc.ca/aboutus/donate/>**

**DONATE**



# ACKNOWLEDGEMENTS: Chi-Miigwetch!

## Chi-Miigwetch for the generous donation from the learners at AETS!

As part of the Pre-Apprenticeship Training Programs – for General Carpentry 403A Level 1 at Confederation College Try-a-Trade program, (partnered/funded by Ontario Ministry of Labour, Immigration, Training and Skills Development), students created garden boxes and a bench for the TBIFC Life Long Care Program.

**We cannot wait to use them in the Spring!**



Chi-Miigwetch to  
Jan Bourdea  
Waboose (author)  
for donating her  
books to our  
EarlyOn Centre!



## 51st Annual Children's Christmas Party

On behalf of the Board and Staff of TBIFC we would like to thank the following individuals, organizations, merchants and volunteers for their generous contributions:

Anishinabek Employment & Training Services  
Stephen Adams Dentistry Professional Corp.  
Northwestern Ontario Women's Centre  
Cindy & Peter Whittington  
Elizabeth Ponka  
Louis Pradal & Sons Ltd.  
Lowery's  
Lakehead Burner Services  
Larson Lawyers  
Native Housing Program  
NAN Corporate Services  
Sarah Colquhoun  
Teleco

All Trades Contracting  
Pierce Florcraft Ltd  
Anne Morrison  
TBT Engineering Limited  
TransCanada Pipeline Ltd.  
TBIFC Staff/Volunteers  
Giant Tiger  
Roaches Taxi  
Newmont Musselwhite Mine  
Kim Lawrence



# OUR TEAM



## Core

- Charlene Baglien, Executive Director
- Serena Essex, Director of Operations
- Sarah Squier, Director of Finance
- Katie Bortolin, Director of Housing
- Esther Chung, Secretary / Receptionist
- Mitchell Alves, IT / Communications Administrator
- Nicole Donylyk, Finance Administrator
- Annika Gregg, Indigenous Homelessness Community Administrator
- Jayvee Arriola, Custodial Worker

## Child & Family Services

- Rhonda Turbide, Child & Family Services Program Manager (RECE)
- Jade Christian, Registered Early Childhood Educator (EarlyON)
- Kalista Reid, Registered Early Childhood Educator (EarlyON)
- Kaitlyn Renzi, Indigenous Family Support Worker
- Shonie Felix, Akwe:go Services Worker
- Lisa Lester, Wasa Nabin Services Worker
- Patricia-Lee Dunnigan, Children's Wellness Worker
- Roxanne Lewis, Community Support Worker
- Payton Day, Youth Life Promotions Worker
- Kylie Marion, Enhanced Youth Outreach Worker
- Marco Pasinelli, Enhanced Youth Outreach Worker

## Education & Employment Services

- Walter Prettie, Anishinawbe Skills Development Program Coordinator
- Melissa Bonneville, Literacy Support Worker
- Anita Fisher, Literacy Support Worker
- Vacant, Apatisiwin Employment Counsellor
- Stanley Legarde, Apatisiwin Youth Employment Counsellor
- Andrea Donio, Alternative Secondary School Program Coordinator
- Shannon Sportak, Alternative Secondary School Program Acting Coordinator
- Brandy Kenna, Alternative Secondary School Support Worker
- Maryjane Lyon, Alternative Secondary School Support Worker

## Wellness Services

- Vacant, Wellness Services Program Manager
- Gloria Ranger, Cultural Resource Coordinator
- Melissa McCool, Indigenous Healing and Wellness Coordinator
- Paul Cloutier, Kizhaay Anishinaabe Niin Worker
- Genevieve Desmoulin, Indigenous Languages Revitalization Coordinator
- Brandy Morris, Intergenerational Strength & Resiliency Coordinator
- Tara Hahkala, Indigenous Mental Health & Wellness Worker
- Janet McQuaid, Treatment & Aftercare Coordinator
- Kathy Spence, Life Long Care Coordinator
- Nathaniel McGuire, Life Long Care Support Worker
- Logan McIvor, Indigenous Two-Spirit & LGBTQ+ Mentor
- Jayal Chung, Sexuality and Gender Equity Liaison Worker
- Shae-Lynne Willianen, Healthy Living Worker
- Sheena Campbell, Wiisinadaa Nutrition Support Worker

## Justice Services

- Roseanna Hudson, Justice Services Program Manager
- John Dulude, Manager of Drug Treatment Court Services
- Linda McGuire, Indigenous Community Council Program Caseworker
- Rachel Peterson, Indigenous Community Council Program Caseworker
- Rory Bellin, Victim Advocate Caseworker
- Michelle Marie, Gladue Services Worker
- Latisha Hardy, Gladue Aftercare Worker
- Savannah Upton, Indigenous Peoples Court Caseworker
- Terrence Franck, Indigenous Criminal Court Worker
- Danielle King, Indigenous Family Court Worker
- Claudia Legrade, Indigenous Combined Court Worker
- Kayla Knapp, Indigenous Bail Program Worker
- Cam Goodman, Indigenous Bail Program Worker
- Dwayne Elliott, Youth Justice Committee Coordinator
- Kristy Farrow, Indigenous Human Rights Program Coordinator
- James Henderson, Indigenous Community Reintegration Caseworker
- Nadia Zywinia, Indigenous Peer Support Coordinator

## Transitional Housing Services

- Olivia Gray, Youth Outreach Worker
- Nimkee Magiskan, Youth Outreach Worker
- Joe Everett, Youth Outreach Worker
- Lichelle Hillman, Youth Outreach Worker

